

SALARY SURVEY

2011 / 2012

Results of client poll and vacancies available within 25 mile radius of Aylesbury

April 2011-April 2012



Providing the answers to your recruitment needs



COMMERCIAL

PA/Office Manager	£21,500 to £23,500
Secretary	£18,700 to £20,700
Administration	£17,000 to £19,000
Reception	£15,500 to £16,500
Customer Services	£16,000 to £18,000
Call Centre/Telesales	£17,100 to £19,100
Sales/Marketing	£20,000 to £22,000
Accounts (AAT TB Level)	£18,100 to £20,100
Accounts (PQ CIMA/ACCA)	£37,000 to £39,000
Credit Control	£17,500 to £19,500
HR/Personnel (CIPD)	£20,500 to £22,500
Graduate	£17,700 to £19,700



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INDUSTRIAL

Production/Warehouse Manager	£25,687 to £27,687
Production Supervisor	£22,722 to £24,722
Team Leader	£18,000 to £20,000
Skilled Production (Engineers/Welders/Fitters)	£19,250 to £21,250
Semi Skilled Production Staff	£15,500 to £17,500
Unskilled Production Staff	£13,500 to £15,500
Warehouse/Forklift	£15,500 to £17,500
Manual Workers/Labourers	£13,000 to £15,000
Cleaners	£13,000 to £15,000
Drivers	£16,000 to £18,000
Technical (Electronics)	£20,000 to £22,000



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BENEFITS

Pension

36% of companies run a Stakeholder scheme

54% of companies run a Contributory scheme

9% of companies run a non Contributory scheme

Medical/Health Insurance

Many employers offer a scheme to employees where the employee, and sometimes their family, can benefit from private medical care if the circumstances warrant it. However, small employers do not generally offer this type of scheme and individuals may have to make their own arrangements.

Of those surveyed 64% offer this scheme, however half of these were for senior staff only

Life Assurance

Most reasonably sized companies provide cover, some as much as four times the annual salary - the maximum amount the Inland Revenue will allow a scheme to pay out without any charge to tax.

Over half of the companies surveyed offered this

Company Car

Company cars have lost the appeal that they once had due to changes in tax regulation, to be replaced by car allowances, unless there is specific requirement for a car as part of their role. A car, car allowance or equivalent salary tends to be offered at management level.

Annual Leave

40% of those surveyed offered 20 days annual leave + statutory Bank Holidays

50% offered 25 days holiday, some entitlements coming in depending on length of service + statutory Bank Holidays

10% offered 22-24 days holiday + statutory Bank Holidays



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